City of Las Vegas

, Agenda Item No.: **50.** 

# AGENDA SUMMARY PAGE CITY COUNCIL MEETING OF: FEBRUARY 21, 2007

CITY COUNCIL MEETING OF: FEBRUARY 21, 2007	
DEPARTMENT: CITY ATTORNEY	
DIRECTOR: BRADFORD R. JERBIC	<b>□</b> Consent <b>⋈</b> Discussion
SUBJECT:	
Discussion and possible action to authorize the City Mana	iger to pay \$273,000 as the City's
portion of a proposed settlement in the matter of City of L	Las Vegas and Nevada Business
Services v. Las Vegas City Employees Association (LVCEA), Nevada Supreme Court Case No.	
47902, if other signatories to the Nevada Business Services (NBS) interlocal agreement legally	
authorize their contractually-required sums - All Wards	
Fiscal Impact	
<b>☐</b> No Impact	on Required
Budget Funds Available	
<b>Amount:</b> \$273,000	
Funding Source: General Fund	
Dept./Division: Finance and Business Service	

## PURPOSE/BACKGROUND:

LVCEA has alleged that NBS and the City of Las Vegas have breached their contract with it requiring written notice of a reduction in force. LVCEA brought a complaint to the Employee-Management Relations Board (EMRB) and prevailed. LVCEA brought the complaint against NBS as the employer, and the City of Las Vegas because it had the management services contract. LVCEA chose not to name the other signatories to the interlocal agreement, and the rules of the EMRB and the Administrative Procedure Act do not provide for joining third parties. The City and NBS sought judicial review and lost. The matter is before the Nevada Supreme Court and an offer to settle in the amount of \$650,000 has been made by LVCEA.

#### **RECOMMENDATION:**

Approval

#### **BACKUP DOCUMENTATION:**

- 1. Agenda Memo
- 2. Settlement Agreement
- 3. Verbatim Transcript

Motion made by LARRY BROWN to Approve with direction to City Attorney staff to put together a missive to the other entities indicating the involved timelines

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1 LAWRENCE WEEKLY, LARRY BROWN, LOIS TARKANIAN, STEVE WOLFSON, OSCAR B. GOODMAN, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-GARY REESE) City of Las Vegas

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# **CITY COUNCIL MEETING OF: February 21, 2007**

### Minutes:

A Verbatim Transcript is made a part of the Final Minutes.

#### APPEARANCES:

OSCAR GOODMAN, Mayor

BILL HENRY, Senior Litigation Counsel

STEVE WOLFSON, Councilman

STEVEN ROSS, Councilman

LAWRENCE WEEKLY, Councilman

BRUCE SNYDER, General Counsel, Las Vegas City Employees Association

LOIS TARKANIAN, Councilwoman

TOMMY RICKETTS, President, Las Vegas City Employees Association

